Springbank Primary School



Character Education Values

Courtesy-Forgiveness-Determination-Self-Discipline-Gratitude-Honesty

Our whole school vision is:

Springbank Primary is a place where <u>all</u> of our children and staff will have the opportunity to <u>excel</u>. Everyone will be safe, happy and cared for. Our curriculum and values will <u>inspire</u> everyone in the school family to be motivated and curious learners and offer core skills, knowledge and enrichment to enable <u>all</u> to gain the foundations for a quality future and a <u>love for life-long learning</u>.

In all we do we remember our school motto:

Caring-Happy-Healthy-Sporty-Scientific

School Values

Sportsmanship-Tolerance- Appreciation- Respect-Friendship-Integrity-Sensitivity-Helpfulness

Feedback and Assessment Policy

June 2020



Policy Lead: Adam Lumley



Link Governor: Bill Howard

Strategic Business Committee

Springbank Primary School is committed to equal opportunities for all. It is our aim that every policy is written to have a positive impact on every child/all children irrespective of race; religion; gender; sexual orientation or age.

Springbank = success for all

There is a key that unlocks every child's learning, our job is to find that key.

Every staff member and governor must take the responsibility and accountability to ensure the procedures within this policy are delivered and implemented as per Springbank School Policy.

Feedback and Assessment Policy

'The most powerful single modification that enhances achievement is feedback. The simplest prescription for improving education must be dollops of feedback.'

Professor John Hattie ('Influences on Student Learning')

Vision

Springbank Primary School is committed to providing a curriculum which deepens knowledge, skills and provides opportunities for the consolidation of learning.

We believe that relevant and timely feedback to pupils has high impact and empowers progress. The correct balance of feedback is our long term aim, viewed as a process of creating a dialogue with the learner, through which feedback can be exchanged and questions asked, enabling pupils to achieve their potential and become reflective, questioning independent learners across the curriculum.

Subject	Quality Feedback: re- teaching a concept, teacher guidance, verbal/ feedback	Self-assessment, peer assessment and written feedback	Teacher assessment: questioning/ dialogue and elicitation
EYFS	 Questioning Verbal feedback	Marked against: Learning questions and EYFS outcomes Learning Talk Circles	Observations Tapestry Standards books Learning journeys
English	Re-teaching a concept Teacher Book Look- recorded within Standards Book. Teacher guidance Within class (find and fix feedback) - bespoke, immediate and repeated as a hotspot if required. Verbal feedback Supportive, on-going, planned and recorded within Standards Books (if it is a misconception)	Self -assessment During the drafting stage: Tally marking Personal reflection/conference Learning list 'Purple Pen Polishing' Peer assessment Verbal feedback linked to drafting process. Meta cognition talks (How will we be able to learn this quicker/more deeply?) Written feedback Celebrate achievements-linked to learning questions Acknowledgement of learning	Questioning Based on Bloom's Taxonomy in English and Aiden Chamber's 'Tell Me' questions. Dialogue for progress Conferences, drafting process, visualisation/blue printing, performance of learning, discussion groups. Elicitation Teacher to identify whether a child needs more practise, a different strategy/approach or additional challenge. Standardised testing and moderation.
Maths	Re-teaching a concept Teacher Book Look- recorded within Standards	Self -assessment Tally marking Chant marking	Questioning Based on Bloom's Taxonomy in Maths.

	Book.	• Porconal	
	BOOK.	 Personal reflection/conference 	Dialogue for progress
	Teacher guidance	•	Conferences, group
	In group discussions (find	 Learning list 	progress dialogues.
	and fix feedback) -	Door cooperat	progress dialogues.
	bespoke, immediate and	Peer assessment	Elicitation
	1	Partner teacher and	
	repeated as a hotspot if	partner problem solving.	Teacher to identify whether a child needs
	required.		
	Marked Conditions	Written feedback	more practise, a different
	<u>Verbal feedback</u>	1. Celebrate	strategy/approach or
	Supportive, on-going,	achievements-linked to	additional challenge.
	planned and recorded	learning question	Standardised testing and
	within Standards Books (if		moderation.
	it is a misconception)	S.M.A.R.T. marking	
	Hotspots identified with	(15minutes daily). The	
	the children and displayed	teacher marks the work	
	within the classroom.	with the children and Hot	
		Spot targets are	
		generated-transferred	
		into children's books on	
		yellow thought bubbles.	
Science	Re-teaching a concept	Self -assessment	Questioning
	Book Look- recorded within	 Personal 	Based on Bloom's
	Standards Book.	reflection/specialist	Taxonomy in science
		conference	
	Teacher guidance	• TLCs	Dialogue for progress
	Within class (find and fix		Conferences and practical
	feedback) - bespoke,	Peer assessment	experiments within the
	immediate and repeated as	Verbal feedback linked to	Phiz Lab.
	a hotspot if required.	learning question.	
		Talk Circles	Elicitation
	Verbal feedback		Teacher to identify
	Supportive, on-going,	Written feedback	whether a child needs
	planned and recorded	1. Celebrate	more practise, a different
	within Standards Books (if	achievements-linked to	strategy/approach or
	it is a misconception)	learning question	additional challenge.
		rearming question	Standardised testing
			Teach Meet (Ogden Trust)
			Moderation.
			Pupil Target Conferences.
Geography	Re-teaching a concept	Self -assessment	Questioning
History	Book Look- recorded within	• Personal	Based on Bloom's
RE	Standards Book.	reflection/conference	Taxonomy (subject
MFL		• TLCs	specific)
**** =	Teacher guidance	Peer assessment	Dialogue for progress
	Within class (find and fix	Verbal feedback linked to	Conferences and
	feedback) - bespoke,		learning to learn/thinking
	immediate and repeated as	learning question.	skills, performance of
	a hotspot if required.	Talk Circles	learning.
	a notspot il requileu.		icariiiig.
	Verbal feedback	Written feedback	Elicitation

	Supportive, on-going,	1. Celebrate	Teacher to identify
	planned and recorded	achievements-linked to	whether a child needs
	within Standards Books (if	learning question	more practise, a different
	it is a misconception)		strategy/approach or
			additional challenge.
			DIRT sessions.
			Teacher Fest
Art	Re-teaching a concept	Self -assessment	Questioning
Music	Performance of learning-	Personal	Based on Bloom's
P.E.	recorded within Standards	reflection/conference	Taxonomy (subject
D.T.	Book.		specific)
Computing		Peer assessment	
	Teacher guidance	Verbal feedback linked to	Dialogue for progress
	Within class (find and fix	learning question.	Conferences and
	feedback) - bespoke,		learning to learn/thinking
	immediate and repeated as	Written feedback (where	skills, performance of
	a hotspot if required.	appropriate)	learning
		1. Celebrate	
	<u>Verbal feedback</u>	achievements-linked to	<u>Elicitation</u>
	Supportive, on-going,	learning question	Teacher to identify
	planned and recorded	2. Highlighted topic	whether a child needs
	within Standards Books (if	overview for	more practise, a different
	it is a misconception)	achievement not	strategy/approach or
		coverage.	additional challenge.
			Workshops
			DIRT sessions.
			Book Looks.

Assessment Timetable

	Autumn Term	Spring Term	Summer Term
EYFS	Baseline assessment	Internal moderation.	LA moderation
	External moderation	TLCs	Annual Report
	Termly Learning	Teacher Fest	Conference
	Conference		
KS1	Internal moderation of	Termly Learning	External moderation of
	writing	Conference with	writing
	Termly Learning	achievement overview.	Annual Report
	Conference		Conference
			Phonics Screening
			Administration of KS1
			SATs
			Standardised Teacher
			Assessment
KS2	Internal moderation of	Termly Learning	External moderation of
	writing	Conference	writing.
	Termly Learning		Annual Report
	Conference		Conference

	Administration of KS2
	SATs

Many thanks to everyone who contributed to this policy:

Douglas J. Eder, Ph.D

Adam Urbanski
E.S. Grassian

Palomba & Banta

Ofsted ('School Inspection Handbook')

Sutton Trust ('What Makes Great Teaching')

The Rochford Review: final report

Professor John Hattie ('Influences on Student Learning')

Dylan William and Paul Black ('Inside the Black Box')

Scholarship

The research of educationalists, such as Dylan William, Paul Black and John Hattie highlight the fact that formative assessment plays a fundamental role in ensuring pupils make good progress, therefore raising standards.

'Standards are raised only by changes which are put into direct effect by teachers and pupils in classrooms. There is a body of firm evidence that formative assessment is an essential feature of classroom work and that development of it can raise standards.'

Dylan William and Paul Black ('Inside the Black Box')

'Pupils' work

Ofsted recognises that marking and feedback to pupils, both written and oral, are important
aspects of assessment. However, Ofsted does not expect to see any specific frequency, type or
volume of marking and feedback; these are for the school to decide through its assessment
policy. Marking and feedback should be consistent with that policy, which may cater for
different subjects and different age groups of pupils in different ways, in order to be effective
and efficient in promoting learning.'

Ofsted ('School Inspection Handbook')

'Grade descriptors for the quality of teaching, learning and assessment Outstanding (1)

- Teachers check pupils' understanding systematically and effectively in lessons, offering clearly directed and timely support.
- Teachers provide pupils with incisive feedback, in line with the school's assessment policy, about what pupils can do to improve their knowledge, understanding and skills. The pupils use this feedback effectively.
- Pupils are eager to know how to improve their learning. They capitalise on opportunities to use feedback, written or oral, to improve. '

Ofsted ('School Inspection Handbook')

'Six principles of teacher feedback

Sustained professional learning is most likely to result when:

- 1. the focus is kept clearly on improving student outcomes;
- 2. feedback is related to clear, specific and challenging goals for the recipient;

- 3. attention is on the learning rather than to the person or to comparisons with others;
- 4. teachers are encouraged to be continual independent learners;
- 5. feedback is mediated by a mentor in an environment of trust and support;
- 6. an environment of professional learning and support is promoted by the school's leadership.'

 Sutton Trust ('What Makes Great Teaching'

Outstanding Primary Schools

Rathfern Primary School, "Pupils are provided with extensive, straightforward guidance and information which enables them to know how well they are doing and how they can improve. Teachers and support staff use clear, forensic questioning to check pupils' understanding and promptly address their misconceptions. They also ask questions to help pupils think more deeply about concepts and issues. This enables pupils to think of their own effective questions." ('Ofsted 2016')

Hockley Primary School, "Teachers make very effective use of the school's new and rigorous assessment system to identify what pupils know, understand and can do and to ensure that pupils are given the right amount of support or challenge. Adults' excellent subject knowledge enables them to track pupils' progress closely in English, mathematics and science. This is less well developed in other subjects, although progress is still evident in pupils' books and when talking to pupils." ('Ofsted 2016')

Bannockburn Primary School, "Teachers' written comments in pupils' books give very good guidance to enable them to move to the next level in their learning. Pupils have opportunities to edit and improve their own work and talk confidently about their learning." ('Ofsted 2016')